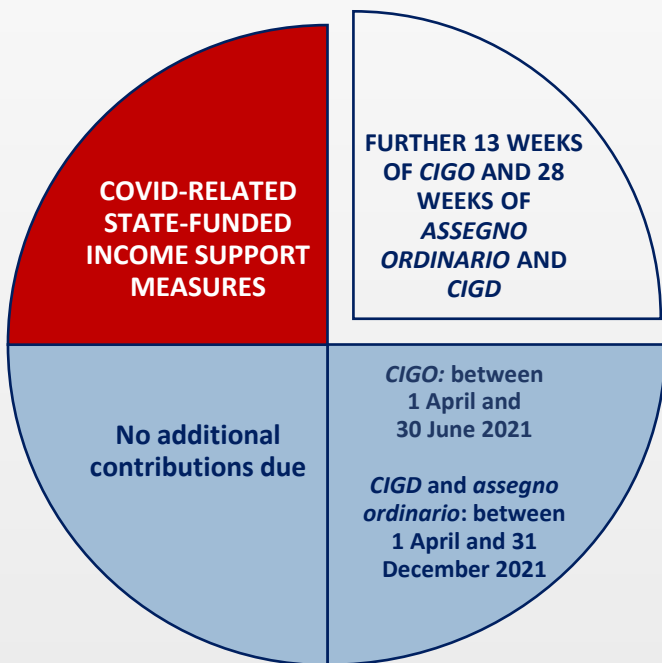


main new measures on labour issues for companies
(Decree Law no. 41/2021)



The request must be filed with **INPS** within the end of the month subsequent to that in which the suspension or reduction of the work activity has started.

Direct payment by **INPS**: all required information must be sent within the end of the month subsequent to that in which the period of application of the income-support measure falls.



PROHIBITION TO DISMISS FOR FINANCIAL REASONS EXTENDED TO 30 JUNE 2021

FROM 1 JULY 2021

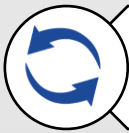


COMPANIES ADOPTING **CIGO**: MAY DISMISS



COMPANIES NOT ADOPTING **CIGO**: PROHIBITION TO DISMISS UNTIL 31/10/2021

Derogations from the prohibition to dismiss:



Change of contractor if the employees will be hired again



Bankruptcy without provisional conduct of business



Winding-up and cessation of business



Bargaining agreement



Definitive cessation of business



EXTENSIONS AND RENEWALS OF FIXED-TERM CONTRACTS

Fixed-term contracts may be extended or renewed, only once and without specifying the reason, until 31/12/2021, without prejudice to the maximum term of 24 months

- Extensions and renewals already occurred at 22/3/2021 are not taken into consideration



MEASURES SUPPORTING FRAGILE WORKERS (until 30/06/2021)

If possible, workers may work from home, including in a different equivalent capacity.



If not possible, absence will be considered equivalent to hospitalisation and not taken into consideration for the purposes of the grace period.

For further information please contact:

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