

COVID-19

Decree Law no. 99 of 30 June 2021 *Labour protection measures*

Companies operating in the airline sector

From 30 June to 31 December 2021, companies operating in the airline sector are allowed to apply for the six-month extension of *Cassa Integrazione Guadagni Straordinaria* (state - funded income - support measure) subject to an agreement with the Labour Ministry.

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From 1 July to 31 October 2021 the companies:

- operating in the textile industry;
- manufacturing wearing apparel and leather and fur goods;
- manufacturing leather goods and similar goods

shall be eligible to benefit from 17 weeks of state-funded income-support measures without paying any additional contribution.

The above companies shall be subject to the extension of the prohibition to dismiss, except if:

1. they have implemented a collective dismissal procedure following the change of contract where the staff involved in the dismissal is re-employed by the new contractor;
2. the collective dismissal is due to:
 - definitive cessation of business;
 - definitive cessation of business as a result of the company going into liquidation without continuation, including partial continuation, of the business;
 - collective company agreement;
 - bankruptcy.

Further state-funded income-support measures

Employers which cannot benefit from the traditional state-funded income-support measures may adopt another type of state-funded income-support measures for 13 weeks to be used until 31 December 2021.

The above employers shall be subject to the extension of the prohibition to dismiss for the period in which the state-funded income-support measure is adopted, except if:

1. they have adopted a collective dismissal following the change of contract where the staff involved in the dismissal is re-employed by the new contractor;
2. the collective dismissal is due to:
 - definitive cessation of business;
 - definitive cessation of business as a result of the company going into liquidation without continuation, including partial continuation, of the business;
 - collective company agreement;
 - bankruptcy.

Agreement between the Government and the Social partners

Finally, on 29 June 2021 the Government, Trade unions and the employers' representative associations signed an agreement according to which the Social partners undertook to recommend the use of the state-funded income-support programs which the current regulations and the decree law to be approved prescribe in lieu of the termination of the employment relationships.

For further information, please contact:

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